

*Burlington Public Library is located on the Treaty Lands and Territory
of the Mississaugas of the Credit.*

1. Meeting to open at 6:15 for social time
2. Call to Order
3. Approval of the Agenda
4. Declarations of Interest
5. Closed Session
 - 5.1. Closed Minutes of November 19, 2020
 - 5.2.
6. Approval of Motions from Closed Session
7. Minutes of November 19, 2020
8. Presentation
 - 8.1.
9. Decision Items:
 - 9.1. Library Board Bylaw
 - 9.2. Appointment of the Nominating Committee for 2021 Board Executive Elections
 - 9.3. HR Policy Updates
 - 9.3.1. Human Rights and Respectful Workplace Policy
 - 9.3.2. Code of Conduct Policy
 - 9.3.3. General Human Resources Policies
 - 9.4. Audit Committee Minutes
 - 9.5. ILS Report
 - 9.6. BPL COVID-19 Service Re-Design Strategy Report
10. Discussion Items:
 - 10.1.
11. Information Items:
 - 11.1. Southeast Expansion Study Project Update
 - 11.2. Anti-Racism Actions Project Update

- 11.3. November Strategic Highlights
- 11.4. 2020 Board Governance Calendar Update
- 11.5. 2021 OLA SuperConference

12. Other Business:

- 12.1.

Regular Board Meeting:

- Thursday, January 21, 2021, Zoom Meeting