
Present: **Board:** **Catharine Benzie, Jennifer Tarnawski, Lindsay Zalot, Jason Manayathu, Nawaz Noormohamed**

Staff: **Lita Barrie, Nicole Tewksbury, Meg Uttangi Matsos, Suzanne Hampson, Cindy Tchorz**

Regrets: Brian Kenny, Councillor Shawna Stolte

A meeting of the Board was held on Thursday, September 9, 2021 via Zoom Meeting.

1. Call to Order

Catharine Benzie, Board Chair, called the meeting to order at 6:36 p.m.

2. Approval of the Agenda

Add:

Other Business:

10.1 Employee Vaccination Policy

The agenda was approved as amended.

Motion 21-40, Approval of the Agenda

MOVED by Lindsay Zalot, SECONDED by Jennifer Tarnawski, that the agenda be approved as amended.

CARRIED.

3. Declarations of Interest

There were no declarations of interest.

5. Decision Items:

5.1.2022 Draft Operating and Capital Budget

Motion 21-41, Approval of the 2022 Draft Operating and Capital Budget

MOVED by Jennifer Tarnawski, SECONDED by Nawaz Noormohamed, that the Burlington Public Library Board approves the 2022 draft Operating Budget submission;

That the Burlington Public Library Board approves the 2022 draft Capital Budget submission;

That the Burlington Public Library Board approves the 2022 draft Business Service Plan submission.

CARRIED.

10. Other Business:

10.1. Employee Vaccination Policy

Lita Barrie provided a verbal update to the Employee Vaccination Policy. The Library worked closely with the City of Burlington to align with their policy requiring staff to declare vaccination status. A recent employee survey noted a 95% vaccination rate at BPL: staff who do not identify their status will require regular COVID tests at 7-day intervals. BPL will provide the Rapid Antigen tests until November 26th, after that the employee will take on the responsibility for taking on that cost. Staff will send in proof of vaccination by email to an address that is designated for this. Although public is considered high risk libraries are not included in this. At the next Board meeting we will provide an update if needed on public implications from a public policy. Lita will pass along the Employee Vaccination policy to the Board, as library volunteers the Board is included within the scope of the policy.

11. Next Meeting: Thursday, September 23, 2021 via Zoom Meeting

The meeting is adjourned at 8:02 p.m. Motion by Lindsay Zalot.

Chair

Secretary-Treasurer